AGILE LEADERSHIP: DEVELOPING LEADERS & TRANSFORMING ORGANIZATIONS

Code: DAL1

HRDCorp Prog Id: 10001598836

2 DAYS COURSE OUTLINE

conducted by:

TREXX CONSULTANCY SDN BHD
202401042861 (1588706-T)

+6017 - 3009588

support@trexxconsultancy.com

www.trexxconsultancy.com

TABLE OF CONTENTS

ABOUT TREXX CONSULTANCY

Trexx Consultancy has been a leader in project management training since 2020. Located at Kuala Lumpur and Penang, we provide a range of training and consultancy services related to project management, as well as other topics such as soft skills, human resources, finance, health and safety, engineering, and team building. Trexx Consultancy Sdn. Bhd. was established to provide comprehensive training and consultancy services designed to enhance the competitive edge of our clients.

Our mission is to support the development of client teams through targeted upskilling, delivered by professional trainers who are subject matter experts. We emphasize the importance of offering long-term support to our clients and are committed to helping them build and grow their workforce through customized training programs.

With us being a registered HRD Corp Training Provider, all our training sessions are HRDC claimable under SBL Khas, with the training costs covered directly by HRDC through companies' monthly contributions. We also assist with all necessary documentation and information required to claim your HRD levy.

Ir.Ts. PRAKASH RAJAH

Lead Project Management Trainer

SUMMARY

Equipped with more than 20years of corporate working experience in areas such as operations, R&D, technology transfer, product design, project management and marketing. Owner of several patents & publications. Strong believer of experiential learning and aims to incorporate examples of real events based on his own experience while facilitating.

AREAS OF EXPERTISE

- Traditional Project Management
- Agile Framework
- Scrum Methodology
- Hybrid Project Management

CREDENTIALS

Bachelor of Eng (Elec – Telecomm.), UTM 2005
Master of Business Administration, UPM 2007
Corporate Member of IEM (MIEM), IEM 2024
Professional Engineer, BEM 2024
Professional Technologist, MBOT 2020
Project Management Professional (PMP), PMI 2014
Certified Scrum Master (CSM), Scrum All 2015
Agile Certified Practitioner (ACP), PMI 2020
Accredited Trainer (TTT), HRDF 2020
4 Patents & various white paper publications

WORK EXPERIENCE

Product Management | 2022-Now | Austrian MNC
Manage revenue, pricing, distribution, key projects & customer engagement for a portfolio of products

Project Management | 2014-2021 | German MNC
Lead new product development using traditional & Agile methodology

Product Engineering | 2005-2014 | US MNC
Manage daily operations, yield, technology transfer & new product introduction

LANGUAGE

English, Malay, Tamil

COURSE SYNOPSIS

Markets change quickly and frequently these days. Many companies are therefore restructuring themselves as agile organizations in order to meet these challenges with flexibility and adaptability. As such having agile leaders within the organization is key towards this transformation.

Agile leadership is a leadership approach that embraces the values and principles of Agile methodologies in managing teams and driving organizational success. It goes beyond traditional hierarchical leadership models and focuses on empowering teams, fostering collaboration, and adapting to change in dynamic environments.

In an Agile leadership framework, leaders serve as facilitators, enablers, and coaches rather than authoritative figures. They create an environment that promotes self-organization, autonomy, and continuous learning. Agile leaders understand the importance of agility in today's rapidly changing business landscape and actively embrace iterative and incremental approaches to deliver value

TREXX
growing together

TRAINING OUTCOME

After having attended this training, participants would be able to:

- Understand Agile leaders' roles in driving agility, leading teams, and how Agile leadership differs from traditional approaches.
- Cultivate an Agile mindset and foster trust, collaboration, and continuous learning to promote adaptability and innovation.
- Build skills to lead Agile teams, empower self-organization, practice servant leadership, and apply emotional intelligence.
- Learn strategies for successful Agile transformations within organizations.
- Develop collaborative decision-making, prioritization, and problem-solving skills for Agile environments.
- Master tools to facilitate Agile ceremonies, coach teams, and resolve conflicts effectively.
- Understand challenges and approaches for scaling Agile across teams and large projects.
- Foster continuous improvement by implementing feedback loops, retrospectives, and encouraging innovation.
- Explore the impact of digital disruption and technology on Agile leadership.
- Enhance personal leadership skills, balance agility with stability, and sustain growth as an Agile leader.

TREXX
growing together

LEARNING METHODOLOGY

The course will use a combination of lectures, discussions, case studies, and exercises to facilitate learning. Participants will work in teams to apply the concepts and techniques discussed in the course to a hypothetical scenario.

Participants will receive a course manual containing the course content, exercises, and case studies. The manual will also include templates and tools that can be used to apply the concepts learned in the course to real-world situations.
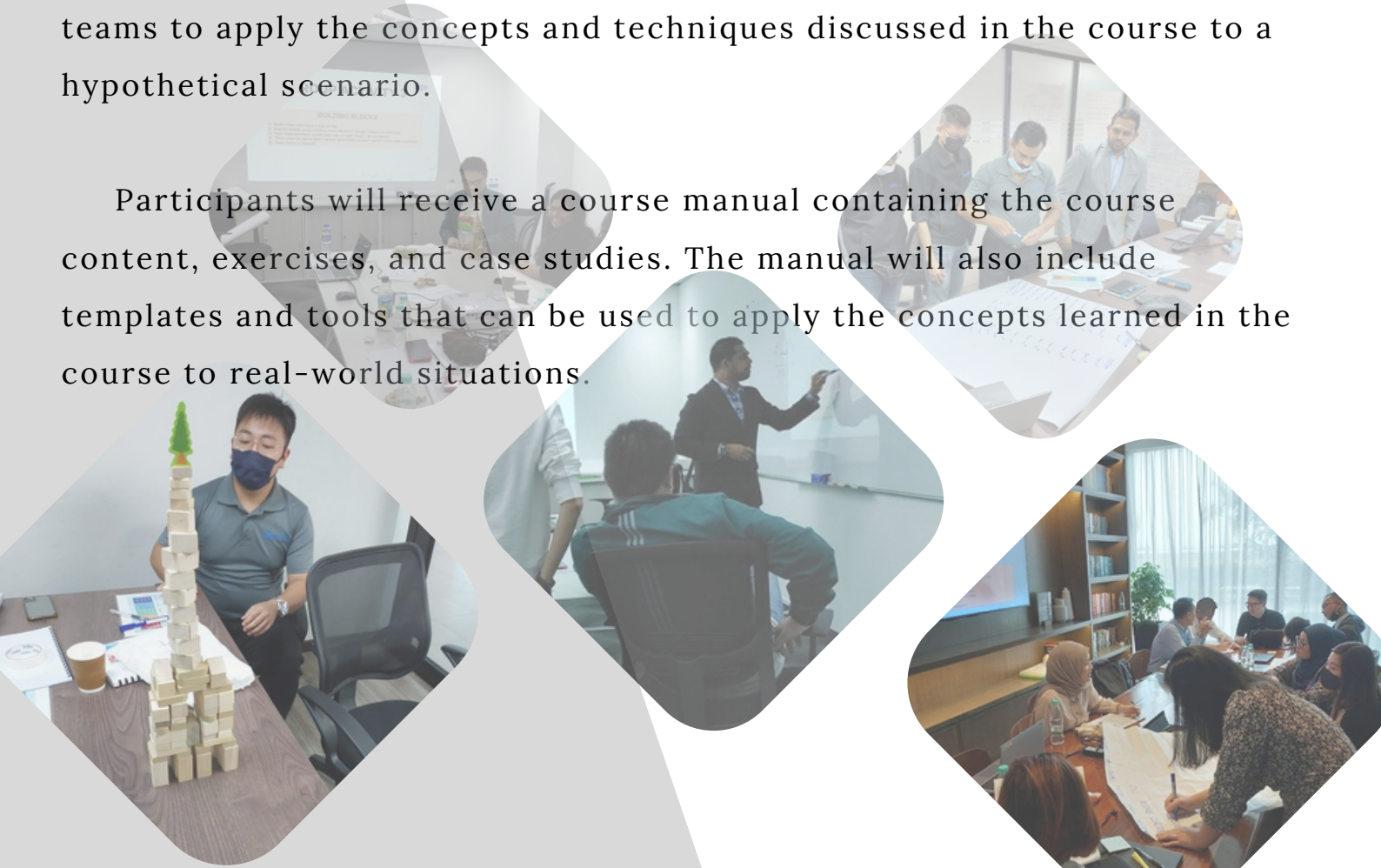
WHO SHOULD ATTEND

Project managers, program managers, project team members, project assistants, executives, engineers, managers and any person involved in managing any type of project in any industry and has no formal project management training before.

COURSE SCHEDULE

DAY 1

Introduction
- Basic introduction of the training agenda
- Gage learning expectation from participants

Pre-Test

Module 1: Introduction to Agile Leadership
- Understanding the role of leadership in Agile environments
- Key principles and values of Agile leadership
- Contrasting traditional leadership with Agile leadership

Morning Break

Module 2: Agile Mindset and Culture
- Cultivating an Agile mindset as a leader
- Creating a culture of trust, collaboration, and continuous learning
- Fostering transparency and open communication

Group Activity 1: Agile Introduction

TREXX
growing together

DAY 1

Lunch Break

Presentation 1: Agile Leadership in an Agile Environment

Module 3: Agile Leadership Competencies
- Adaptive leadership and empowering self-organizing teams
- Servant leadership and facilitating team success
- Emotional intelligence in Agile leadership

Group Activity 2: Agile Leadership

Tea Break

Module 4: Leading Agile Transformation
- *Driving organizational change towards Agile practices*
- *Building a compelling vision for Agile transformation*
- *Overcoming resistance and managing stakeholders*

Recap of Day 1 Learning & Key Take Away

TREXX
growing together

DAY 2

Recap of Day 1 Learning

Module 5: Agile Decision-Making and Problem-Solving
- Collaborative decision-making in Agile teams
- Techniques for prioritization and effective problem-solving
- Embracing experimentation and embracing failure as learning opportunities

Module 6: Leading Agile Teams
- Facilitating Agile ceremonies (stand-ups, sprint planning, retrospectives, etc.)
- Coaching and mentoring Agile teams for high performance
- Resolving conflicts and promoting collaboration within teams

Morning Break

Group Activity 3: Agile hands-on project.

Module 7: Agile Leadership in Scaling
- Scaling Agile frameworks (e.g., Scrum of Scrums, LeSS, SAFe)
- Aligning multiple Agile teams towards common goals
- Ensuring consistency and coordination in large-scale Agile projects

\

Lunch Break

Presentation 2: Agile & Scrum

COURSE SCHEDULE

DAY 2

Case Study: Real-World Agile-based Project

Module 8: Agile Leadership and Continuous Improvement
- **Creating a culture of continuous improvement and learning**
- **Implementing feedback loops and retrospectives**
- **Supporting and encouraging innovation within the organization**

Module 9: Agile Leadership in a Digital Age
- *Navigating digital disruption and technological advancements*
- *Leveraging Agile principles in digital transformation initiatives*
- *Embracing agility in decision-making and adapting to market changes*

Case Study: Agile Application

Tea Break

Module 10: Leading with Agility
- Self-leadership and personal development as an Agile leader
- Balancing agility with stability and long-term strategy
- Sustaining Agile leadership and continuous growth

Recap of Day 2 Learning & Key Take Away

Post Test
Summary of training, gathering feedback and official closure of training

TREXX
growing together

THANK YOU

📞 +6017 - 3009588

✉ support@trexxconsultancy.com

🌐 www.trexxconsultancy.com

f /trexxconsultancy

📍 Penang & Kuala Lumpur