

TREXX CONSULTANCY MARKETER BRIEFING

Sponsored By: TREXX CONSULTANCY (202401042861)



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snapshot & claim RM10 ThG

TREXX CONSULTANCY



017-3009588





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TRAINING PROVIDER

- Founded in 2020
- > HRDCorp Registered training provider, all courses are HRDCorp levy-claimable
- > Based at Penang & Kuala Lumpur
- > Team: 6 Trainers, 2 Admins
- Focus: Project Management (Traditional/Agile/Hybrid)
- > Other Topics: Engineering, Finance, Human Resource, Soft Skills, Team Building
- > Consultancy: PMO Setup, Project Management Framework, Project Team Coaching, Project Watch Brief



Ir. Ts. Prakash Rajah















TRAINER INTRODUCTION

- project management ➤ Lead Consultancy. Accredited HRD Corp trainer.
- \succ 20yrs+ working experience in the corporate world as an engineer.
- > As a trainer: project management
- Education: B.Eng (Elec-Telecommunications) UTM, MBA (General Management) UPM
- > Membership: Corporate Member of IEM (MIEM), Professional Engineer (BEM), Professional Technologist (MBOT), ASEAN Chartered Engineer (ACPE)
- Certification: Project Management Professional (PMP-PMI), Certified Agile Practitioner (ACP-PMI), Certified Scrum Master (CSM-Scrum Alliance), Certified Senior Project Manager (IAPM)
- Publication: 2 white papers, 4 patents

trainer at Trexx

CORPORATE TRAINING - HCC



- > HRD Corporation: Formerly known as Pembangunan Sumber Manusia Berhad (PSMB), under Kesuma
- > Training Levy: Mandatory contribution by employers to fund employee training and development.
- > Objective: HRD Corporation aims to upskill the workforce, close skill gaps, and drive economic growth through continuous learning and development.
- > Applicable to: Employers in the private sector who have at least 10 employees, or those who fall under specific sectors defined by HRD Corporation.



CORPORATE TRAINING - HCC



> Levy Rates:

- Generally, the levy is set at 1% of employee's salary (E.g. Comp A has 30 employees \rightarrow 30 x average salary ~RM5k x 12mths x 1% = RM18k/yr)
- Different rates may apply for certain sectors, such as a reduced levy for small businesses or specific industries.
- > Training Programs: Funds from the levy can be used to subsidize the cost of training programs for employees, governed by Allowable Cost Matrix (ACM) table. HRDCorp levy claimable courses are generally called HCC. Only training companies registered with HRDCorp are allowed to prove HCC courses.
- > Penalties: Employers who fail to pay the levy or submit required reports may face penalties or fines.
- > Dormant Levy: If the levy is unclaimed for 3years (since last payment OR last claim), the entire amount is forfeited.



HCC Allowable Cost Matrix (ACM)



Course	Туре	Mode	Before 1st Nov 2024	After 1st I	
General Courses	Inhouse	Face-to-Face	Max RM 6k/day/group		
		Remote Online	Max RM 6k/day/group or RM700/day/pax		
	Public	Face-to-Face	Max RM 1300/day/pax	Max RM175 or RM1k/ha	
		Remote Online	Max RM700/day/pax		

Note:

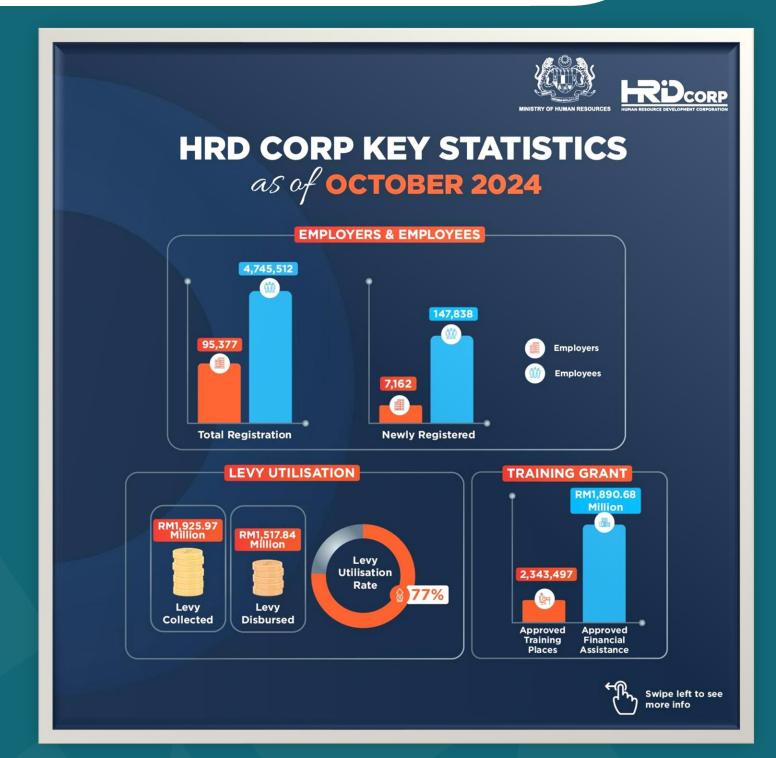
- Per group is min 5 (else pro-rated)
- For Inhouse course, client has to arrange venue, food, equipment.
- All of TREXX courses are listed under general courses 3)
- Traditionally TREXX has been charging RM6k per day per group (F2F)
- Traditionally TREXX has been doing fullday training (not half-day) & mostly 2 Days course (e.g. RM 12k 5) per course per company)
- 6) If client has less than 5 pax OR no venue, usually they opt for public courses (max 9pax per company).

Nov 2024

lax lay/group or -day/group

50/day/pax alf-day/pax

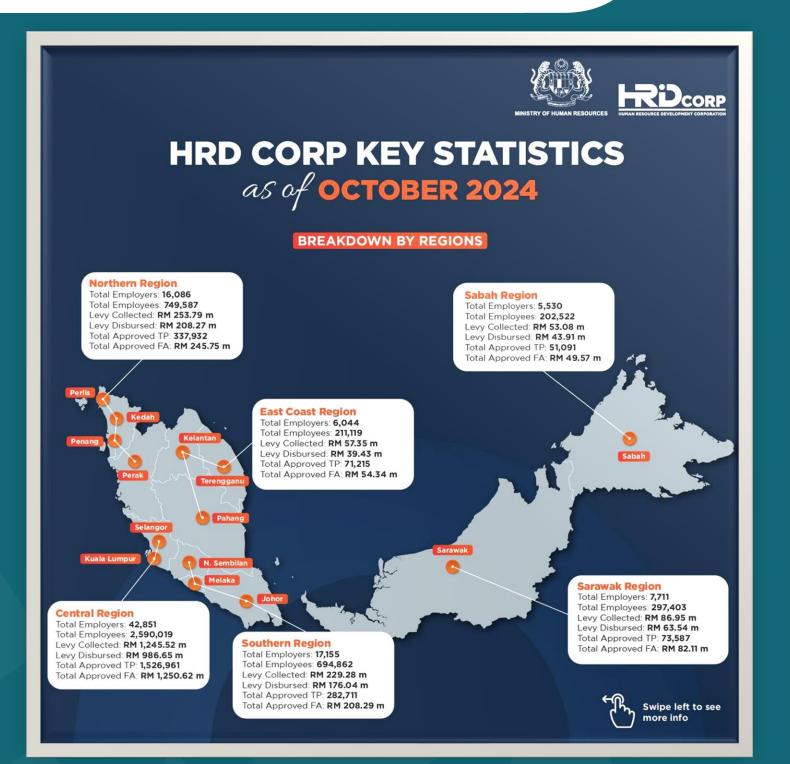
HRD Statistics



Levy Collected : RM 1.9B Levy Disbursed: RM1.5B Utilization Rate: 77%



HRD Statistics

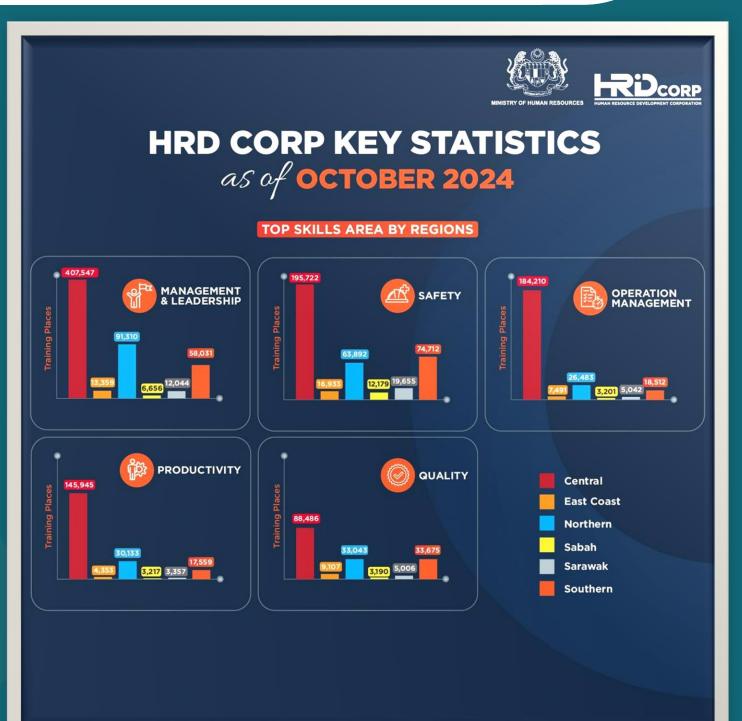


- Highest Levy collection:
- **Central Region** 1.
- Nothern 2.
- 3. Southern

Central is 5X Nothern levy collection



HRD Statistics



- Management & Leadership is top training course at Central & Nothern
- Safety is top training course at Southern



TREXX HCC Courses



- **Fundamentals of Project Management** 1) (Level: Beginner, Duration: 2 Days)
- **Agile Leadership: Developing Leaders &** 2) **Transforming Organizations** (Level: Intermediate, Duration: 2Days)
- **Project Risk Management: A guideline to** 3) Identify, Analyze & Mitigate Risk (Level: Intermediate, Duration: 2Days)

A Guideline Towards Effective Project, Vendor 4) & Contract Management

(Level: Intermediate, Duration: 2 Days)

5) **Practicing Agile & Implementing Scrum at** Your Workplace

(Level: Beginner, Duration: 2 Days)

- **Essentials of Project Management** 6) (Level: Beginner, Duration: 2 Days)
- Hybrid Project Management: The New Norm 7) (Level: Beginner, Duration: 2 Days)
- **Effective Communications & Stakeholder** 8) **Management in Projects** (Level: Beginner, Duration: 2 Days)

TREXX Training Gallery



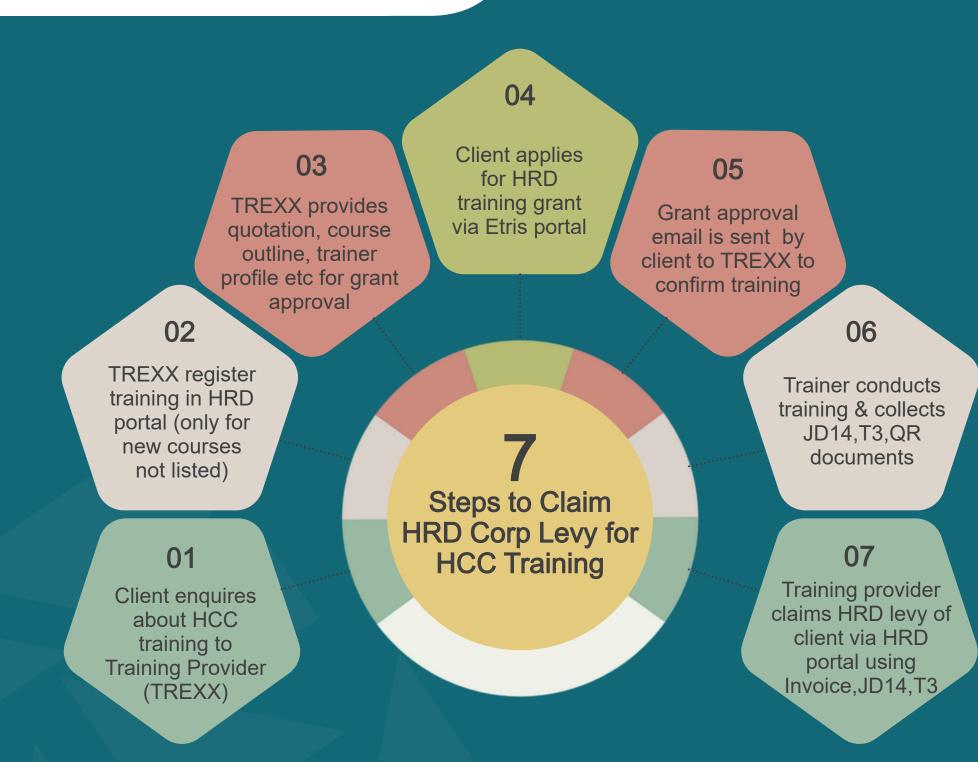








Overall HRD Corp Claim Process





Marketer Role

Marketer promotes TREXX CONSULTANCY courses to known companies (current company, ex-company, friend's company etc). If the company does engage TREXX for any of the courses (claim HRD Corp or not), commission will be given to marketer. Any follow up courses (same topic) from the same company will also result in commission being paid continuously. Target is to get companies to engage inhouse courses (face-toface/remote/public)

> Part-time basis, NO fixed salary, NO \$ commitment

- > Can be done at your own time & pace
- > Commission will be paid after grant is approved & training DAY 1 commences





Marketer Commission

For any corporate account that engages TREXX services via Marketer, following Marketing commision will be paid:

Туре	Cost/day (RM)	Ραχ	Venue	Date	Commission per day (RM)	Com Cou
Inhouse	6000	Max 25	Client	Client	500	
Inhouse	8000	Max 25	Client	Client	750	
Inhouse	10000 & above	Max 25	Client	Client	1000	
Public	1750	1	Trexx	Trexx	100 (per pax)	200

Note:

- 1) Per group is min 5 & max 25
- 2) For Inhouse course, client has to arrange venue, food, equipment.
- 3) If client has less than 5 pax OR no venue, can opt for public courses (max 9pax per company).

4) Commission will be paid to marketer again even if client repeats the same training (same topic) in future → build the relationship!

mpany). **training (same**

0 (per pax)

2000

1500

1000

nm for 2Days urse (RM))



Tools For Marketers



Other documents e.g. Invoice template, company SSM info etc will also be provided for usage



E-Business Card

Marketer Commission Process

Company akan apply grant

Kalau dah confirm, Trexx (beserta Marketerer) akan take over communication dengan company untuk **TREXX** provides provide quotation etc quotation, course

Contact TREXX melalui email/whatsapp untuk dapat info seperti outline/date etc

> Company sendiri/ ex-company/ kenalan

Marketer contacts Trexx for dates/ clarification/outline etc. Marketer copies **TREXX** in emails once reach quotation stage

02

03

outline. trainer

profile etc for grant

approval with

Marketer in cc

01 MARKETER approaches companies to promote TREXX courses

Client applies for HRD training grant via Etris portal

04

05

Grant approval email is sent by client to TREXX to confirm training with Marketer in CC

Trexx dapat grant approval email dari company

06

Marketer **INVOICES** Trexx for payment

07

TREXX banks in commission to Marketer. on 1st day of training. **TREXX** conducts training (JD14,T3, QR) & does HRD Claim.

Steps to Claim HRD Corp Training Commission





Marketer dah boleh hantar invoive kepada Trexx (ikut jadual commission)

Trexx akan bank in commission pada hari pertama training

Example Scenario

1. Company Sendiri/Tempat Kerja Sedia Ada

- > Approach HR
- Promote project management importance & mengenai Trexx
- > Bagi info HR kepada Trexx & kami boleh start email (emel respon akan di forward kepada Marketer)
- > Commission diberikan sekiranya training jadi

2. Ex-Company Sendiri/Kenalan

- > Approach HR
- Promote project management importance & mengenai Trexx
- > Start emel/corespondence dengan HR secara official menggunakan Marketer Tools
- > Approach Trexx untul info atau bila perlu quaotation sahaja
- > Commission diberikan sekiranya training jadi



NEXT STEPS (if interested to proceed further)

- 1. Fill in Trexx Marketer registration form & email back to us (this serves as confirmation of interest). Please also LIKE & FOLLOW & REVIEW our Google
- 2. Marketer Id will be issued (internal processing only)
- 3. Trainer tools will be emailed to you
- 4. Start approaching companies at your pace & time
- 5. Approach Trexx officially via email once at quotation stage (can approach earlier via whatsapp OR email if need further clarification or documents)







Public Course Schedule



Effective Project Management (Code: EPMW) Date: 9 Jan 2025 (8pm to 10pm) Venue: 700m Level: Basic/Introduction



Fundamentals of Project Management (Code:FPM2) Date: 23 & 24 Jan 2024 Venue: Zoom (Remote Online) Level : Beginner

Fundamentals of Project Management (Code:FPM1) Date: 19 & 20 Feb 2024 Venue: Wyndham Grand Bangsar, Kuala Lumpur Level : Beginner

Fundamentals of Project Management (Code:FPM2) Date: 6 & 7 Mar 2024 Venue: Pullman Hotel, Kuching Level : Beginner

> All courses available for inhouse training too (HRDCorp Claimable)

> Please contact us via email/phone for more details regarding the course (dates, outline, fees, group discount etc)









Questions & Answers

Please type in comment or ask directly



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